

Hawaii Newspaper and Printing Trades Council

Hawaii Printing and Graphic Communications Union 413N; Graphic Communications International Union, Local 501
Hawaii Newspaper Guild, TNG / CWA Local 39117; The Honolulu Typographical Union 37, CWA Local 14921
International Association of Machinists and Aerospace Workers, Lodge 1998
International Longshore and Warehouse Union, Local 142

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MEDIA ADVISORY

Six trade unions that represent approximately 600 workers at The Honolulu Advertiser will discuss whether to authorize a strike against the state's largest newspaper beginning at 3 p.m. Sunday, Feb. 17, at the ILWU Hall at 451 Atkinson Drive.

Media will have access to union members and leaders immediately before and after the meeting, but will be excused during the business portion of the meeting, which will include discussion, and questions and answers. The vote will be announced Sunday evening.

On Jan. 25 - after months of not talking to the six unions that comprise the Hawaii Newspaper and Printing Trades Council - The Honolulu Advertiser suddenly presented a "final offer" for new contracts.

The company's "final offer" calls for a 21-month contract that would run from June 10, 2007 to March 1, 2009. The last contract expired June 9, 2007 but continues in force because of an extension agreement.

The proposal includes a 1 percent pay increase effective Oct. 27, 2008 and a one-time 1.5 percent "bonus". The proposal also calls for substantially higher healthcare costs for employees who use both HMSA and Kaiser.

For many employees, the company's 1 percent pay offer, one-time 1.5 percent bonus and increased healthcare costs would actually result in real-dollar losses of \$150 per month, in addition to higher costs for office visits and increased drug costs.